



# DEPARTMENT OF MEDICAL EDUCATION & RESEARCH

WOMEN MEDICAL AND DENTAL COLLEGE

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## Women Medical & Dental College Research Cell Policy

### Introduction and Objective

1. Research Cell have been introduced to foster a culture of research and innovation within the institution. This policy outlines the principles, objectives, and guidelines for the functioning of the Research Cell.
2. **Mission:** “To promote innovative research, knowledge sharing and advancements in healthcare”
3. **Objectives:**
  - a. To promote and facilitate high-quality research activities among faculty and students.
  - b. To support interdisciplinary and collaborative research initiatives.
  - c. To ensure ethical conduct of research and adhering to all applicable regulations, while also encouraging external funding and partnerships for research projects.

### Research Cell Responsibilities

1. Research Cell will ensure the adherence of research ethics:
  - a. Establish an Institutional Review Board (IRB) in the college with the approval of the Principal Office.
  - b. Researchers are responsible for obtaining appropriate ethical approvals for human and animal research.
  - c. Plagiarism, falsification, and other forms of research misconduct will not be tolerated.
  - d. The Research Cell will provide guidance on research ethics and assist in obtaining ethical approvals.
2. Research Cell will provide support for research and funding by establishing a research budget every year.
  - a. The Research Cell will facilitate access to internal and external funding opportunities.
  - b. Assistance will be provided for grant proposal development, budgeting, and submission.
  - c. The Research Cell will maintain a database of funding opportunities and successful grant recipients.
  - d. Fifteen percent of the grant obtained will be deposited in WMC account who will facilitate the research process.
3. Research Cell will facilitate research collaborations with external institutions and also seminars, events and workshops both internally and externally.
4. Research Cell will provide research facilities and resources to faculty, researchers and students

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- a. Access to libraries, databases, and research tools will be made available to researchers.
- b. Adequate support staff and technical assistance will be provided along with the equipment needed for research.
- 5 Research Cell will evaluate research performance periodically, and recognition will be given to outstanding contributions.
- 6 Research Cell will establish training sessions for educating faculty, researchers and students
  - a. The Research Cell will organize workshops, seminars, and training programs to enhance research skills.
  - b. Support will be provided for undergraduate, postgraduate and doctoral research programs.

## **Review and Revision**

- 1 This policy will be reviewed annually and revised as needed to align with changing research priorities and regulations.
- 2 Suggestions and feedback from faculty, researchers, and students will be considered in policy revisions.

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